

As a public arts organization, a policy of equal opportunity, non-discrimination and accessibility is fundamental to our non-profit mission.

#### Non Discrimination Statement:

It is the policy of Jersey City Ballet Theater (JCBT) not to discriminate on the basis of race, creed, ancestry, marital status, gender, sexual orientation, age, physical disability, veteran's status, political service or affiliation, color, religion, or any other legally protected characteristic, or national origin in programming, services, staffing, and volunteer needs

#### Americans with Disabilities Act (ADA):

Jersey City Ballet Theater will comply with the Americans With Disabilities Act ( ADA) Passed by Congress in 1990, that prohibits discrimination in offering services, programs and activities to all persons with disabilities.

Grievances: email [info@jerseycityballet.com](mailto:info@jerseycityballet.com), please reference ADA in the subject line and it will be flagged for immediate attention. Phone calls, please leave a brief message at 551 655-9875 and please repeat your phone number twice. For USPS mail , our address is Jersey City Ballet, The Brunswick Center , 189 Brunswick Street, Mailbox 9, Jersey City, NJ 07302

Advanced notice policy for performances: Please give us 2 weeks notice if you are requesting or inquiring about accessibility accommodations. We are a small organization with limited resources but we will make every effort to accommodate your request. Email [info@jerseycityballet.com](mailto:info@jerseycityballet.com) or you can leave a message at 551 655-9875. Please repeat your phone number twice if leaving a message.